

OFFICE OCCUPIER SURVEY

Work from home vs. Back in the office

APRIL '22

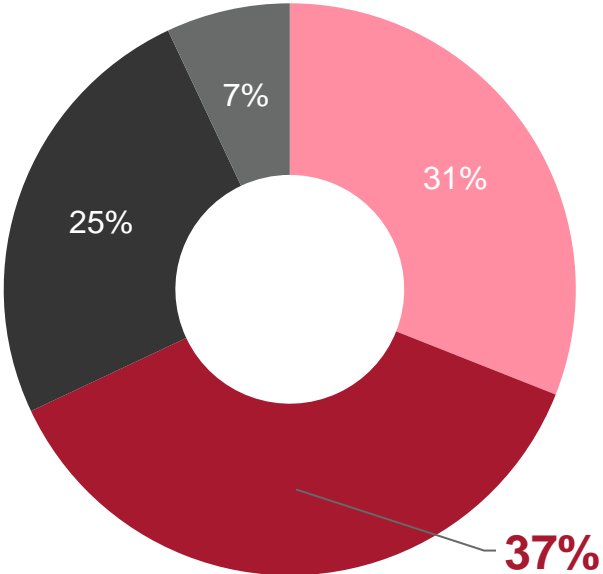


- **Cushman&Wakefield Forton** carried out an occupier sentiment research among companies in Sofia with more than **35,000 employees** in total
- Since the outbreak of COVID-19, this is **the fourth office market survey** undertaken by the company
- **The survey is conducted** among ITT and BPO companies (64%), Financial sector (23%), Law & Consultancy (1%), Pharma companies (6%) and others



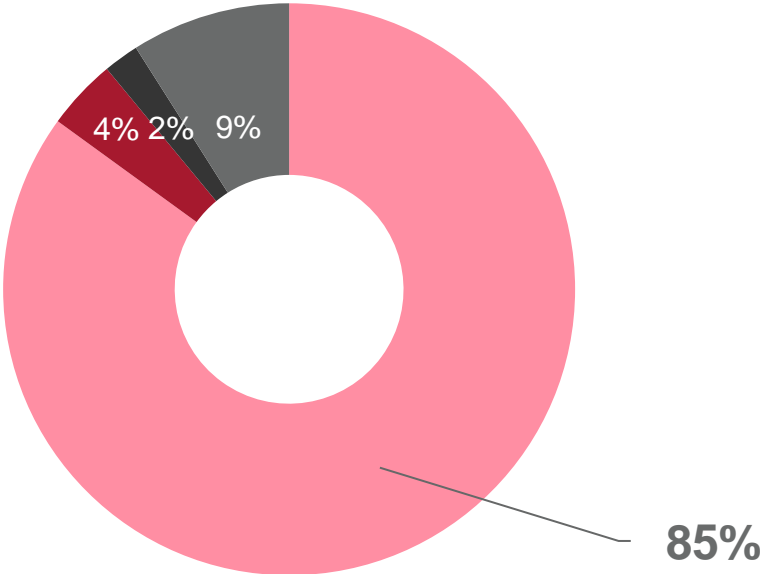
WHAT PART OF YOUR EMPLOYEES WORK IN THE OFFICE

APRIL '22



■ up to 30% ■ 31% to 50% ■ more than 50% ■ all are home office

APRIL '21



■ up to 30% ■ 31% to 50% ■ more than 50% ■ all are home office

ARE YOU HIRING

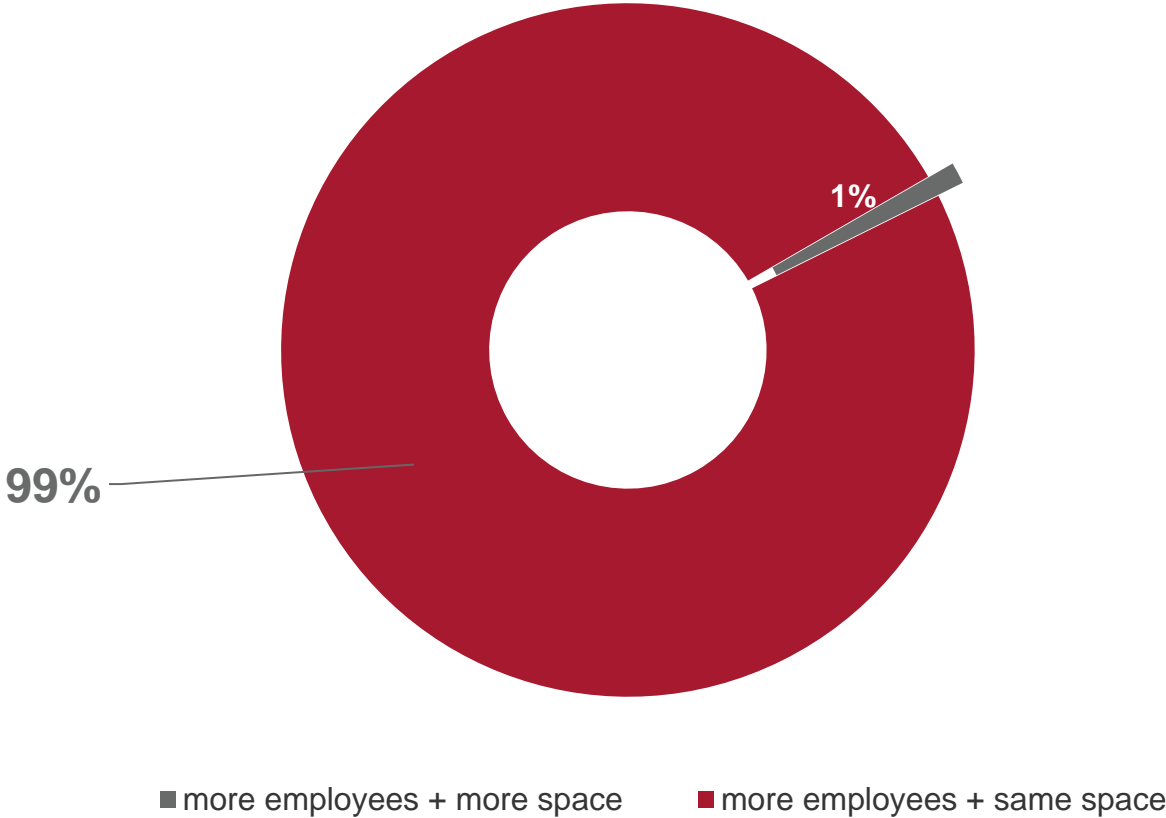
59% OF THE RESPONDENTS ARE HIRING

ONLY 1% OF THEM PLAN TO INCREASE THEIR OFFICE SPACE

ALMOST 50% OF THE RESPONDENTS HAVE IMPLEMENTED HYBRID WORK MODEL

35% OFFER THEIR EMPLOYEES ANYTIME ACCESS TO THE OFFICE

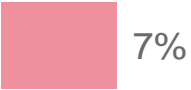
APRIL '22



HOW THE WAR IN UKRAINE IS AFFECTING YOUR BUSINESS

24% OF THE RESPONDENTS ARE AFFECTED BY THE WAR IN UKRAINE

APRIL '22



- Not affected
- Take additional projects
- Lose projects
- Relocate people

KEY TAKEAWAYS

PEOPLE ARE GETTING BACK

- As of April '22, **about 60% of the companies** have more than 30% of their employees in the office. A year earlier, the share of these respondents was only 6%
- More than **80% of the respondents encourage their employees** to return to the office
- In IT & BPO industry, particularly, **50% of the respondents** have more than 30% of their employees back in the office. **Only 8% reported that all of the people were working from home**

MORE PEOPLE, SAME SPACE

- Although **majority of the respondents (59%)** are hiring, most of them do not plan to increase their office space in the short term

HYBRID WORK

- **Almost 50% of the respondents** have implemented hybrid working model in their organisations. **35% offer** their employees anytime access to the office



THANK YOU FOR COMPLETING OUR SURVEY

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