



CUSHMAN &
WAKEFIELD



FORTON

WELLBEING IN THE OFFICE - THE NEW NORMAL

ENHANCED SAFETY & HEALTHIER WORKPLACE



IN THE OFFICE - THE NEW NORMAL

ENHANCED Safety & Healthier workplace

Workplace design can highly improve the effectiveness of employees' and office's health conditions.

Improved health conditions potentially reduce the absenteeism, sick-leaves and forced isolation of employees.

KEY DRIVERS

Without providing a 100% guarantee for 0 risk environment, the office should provide a comfortable level of safety for its occupiers. The main question – how to come back to work has to be answered with tailor-made solution and implementation. Achieving, better performance while helping the people to stay safe.

CW FORTON PM team can carry out a technical due diligence in order to help you to assess current health and safety conditions at the workplace.

Our team of professionals can recommend ways for healthier environment in the office and will produce new layout and workplace organization securing the proper distance, the right movement paths, making them clear, visible and practical & easy to follow.

We will help you to communicate and implement it in order people to feel comfortable, accept change and adapt quickly to the new normal.

New working organization (e.g. home-office, remote working) can put on the table a different requirement towards office space which may be transformed into opportunity for office space optimization. By leading you in the negotiation process our Office team could help with achieving **flexibility** with your landlord and with your space in order to secure the needed adaptability in the future “unpredictable” development of the current situation.

HVAC SYSTEM

The European HVAC Association published an article for HVAC maintenance and requirements to improve indoor air quality. Our team will check the compliance of mechanical design and provide potential solutions.

LAYOUT MEASUREMENTS AND MATERIALS

Wider spacing (between workstations, meeting rooms etc.), materials and equipment may also be considered to reduce the risk of infectious diseases.

A follow humancentric surveillance will identify occupancy and patterns of work to optimize use of your portfolio. Understanding the gap between space needs and space provision will subsequently help drive higher employee experience whilst reducing costs.

OFFICE OPTIMIZATION & FLEXIBILITY

Reducing the headcount of staff simultaneously present at the office may improve staff health and secure the wellbeing in the office. As the situation is changing by days a flexibility should be secured and adaptability provided in both – office space and contractual terms.

WELLBEING in the OFFICE - THE NEW NORMAL



TECHNICAL DUE
DILIGENCE



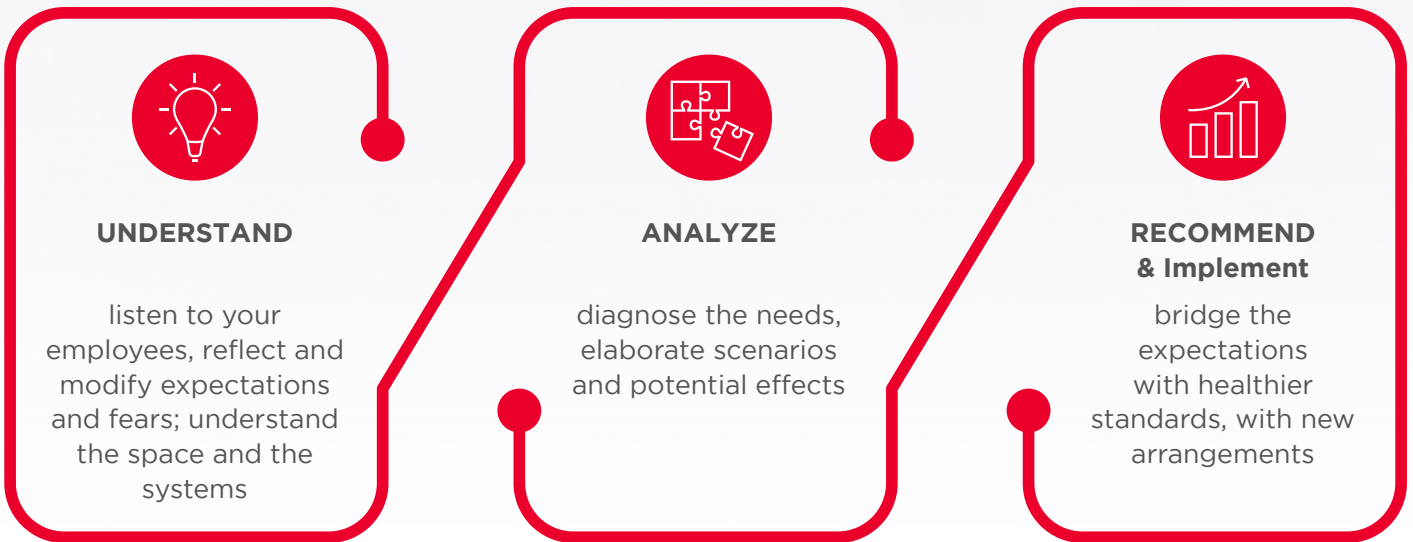
DESIGN
ASSESSMENT



SPACE
& CONTRACTUAL
OPTIMIZATION

WELLBEING IN THE OFFICE - THE NEW NORMAL

OUR approach - PEOPLE FIRST



What we do

What you benefit



TECHNICAL DUE DILIGENCE

technical compliance, specifications and quality control

Understand the existing HVAC system, listing of potential solutions for air cleaning



DESIGN ASSESSMENT

Assess layout distances, indoor materials and equipment

Identify areas in the office to be improved in terms of distancing and material/equipment



WORKING HABITS SURVEY

In-depth analysis of the relation between employees and working space.

Understanding the needs and expectations of the employees regarding their working environment provides a valuable input in assessing the office space need and configuration



SPACE OPTIMIZATION

Develop a strategy for better space utilization and potential optimization

Implement new ways of working and occupancy models for safer and more efficient office space



RENEGOTIATION OF EXISTING LEASE AGREEMENTS

Achieving flexibility and distribution of COVID rental burden between tenants and landlords



Petko Lozanov
Head of Project Management
Mobile: +359 (887) 543 661
petko.lozanov@cwforton.com



Stanimira Pashova
Partner, Head of Office Space
Mobile: +359 (884) 334 430
stanimira.pashova@cwforton.com